

CAMP POLICY STAFF COMMITMENT

PURPOSE: The Master's Workshop Camp is an outdoor ministry licensed by the state of Texas to hold youth camps each summer. All these policies are set forth and overseen by the Camp Advisory Board. To uphold the integrity of a church camp setting and meet the regulations as a Texas licensed youth camp facility, all staff need to adhere to the following policies so that this camp is a place where ALL can feel welcome, are kept safe, and leave having had a great experience while attending or serving during the camping season. This also protects the camp property so that it can be enjoyed by campers and staff for many years to come.

By my signature below, as a paid or volunteer camp staff, I agree to adhere to the following regulations to carry out the purpose set forth above:

1. I agree to follow the camp rules as outlined by the Program Coordinator and Director during training meetings.
2. I have read & understand the job description for the position I will hold at camp – Director, Counselor, Counselor-in-Training, Recreational Director, Art & Crafts Director, Waterfront Director, Health Officer (nurse) and Waterfront Director (lifeguard).
3. No electronic devices of any kind are allowed during camp by anyone. Cell phones are allowed for use only in emergency situations, appropriate picture taking, and for promoting the camp. Spending time on social media, texting, calling or excess time focusing on your phone is not acceptable. If there are issues with this, you will be asked to turn your phone into the Director or Program Coordinator as they deem necessary. Campers are not allowed to have cell phones and must turn them in to a Counselor or Director – to be used at night for contacting parents/guardians/family only during cabin times. No exceptions.
4. Make sure your swimsuits are appropriate for a church camp setting. No Bikinis or revealing suits. Any swimsuit deemed inappropriate by the Director or Program Coordinator will have to be covered by a t-shirt during swim times or changed.
5. I agree to do my part to preserve the integrity of the camp grounds, buildings and sports fields. Any accidental damage to property must be reported to the Program Coordinator immediately. I understand that any damages deemed the result of my reckless or inappropriate behavior may cause me to be responsible for the cost to repair or replace damaged items/property of the camp.
6. For the safety of everyone using the camp, the following are NOT allowed on the camp property: Hazardous materials – Fireworks, Explosives, flammable or other hazardous materials of any kind; Weapons – Firearms, ammunition or weapons of any kind; Alcoholic Beverages, Tobacco Products, and Illegal Drugs of any kind; Pets of any kind are not permitted with the exception of service animals.
7. Clothing that is **not** allowed to be worn during camp to uphold the integrity of a church camp setting: any with inappropriate messages, sayings or pictures or anything that is too revealing in any way. Any clothing deemed inappropriate by Director or Program Coordinator will be required to be changed out of.
8. I agree to take responsibility for my own actions, to show respect for myself and others, and to respect the authority of any position that I am serving in while at camp.

Any questions on any of these policies should be directed to the Program Coordinator.

By my signature, I agree that I have read and understand these policies and will follow them at all times while serving on staff at The Master's Workshop Camp. I understand that my failure to follow these policies may be cause for my dismissal as deemed necessary by the Program Coordinator and/or the Camp Advisory Board.

Print Name

Signature

Date